



30 November 2023

The Manager, Listing
BSE Limited
 Phiroze Jeejeebhoy Towers,
 Dalal Street,
 MUMBAI - 400 001

The Manager, Listing
National Stock Exchange of India Ltd
 Exchange Plaza, Plot No. c/1,
 G-Block, Bandra-Kurla Complex,
 MUMBAI – 400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 29 November 2023, approved allotment of shares on 29 November 2023, as per the following details, against exercise of Employee Stock Options (ESOPs) under Employee Stock Options Plan 2016 (ESOP 2016)

Plan	Shares allotted
ESOP 2016	34,511

The terms and period of exercise of the ESOPs is as per the ESOP 2016, which have already been submitted with the Stock Exchanges.

This is for your information and records.

Thanking you,

Yours faithfully,

For Mphasis Limited



DocuSigned by:
Subramanian Narayan
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Subramanian Narayan
Senior Vice President and Company Secretary

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